

**IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF TENNESSEE  
EASTERN DIVISION**

<b>KATHERYN HOPKINS,</b>	)	
	)	
Plaintiff,	)	
	)	
v.	)	Case No. 1:24-cv-02486-JDB-jay
	)	
<b>UNION UNIVERSITY,</b>	)	
	)	
Defendant.	)	

**PLAINTIFF’S RESPONSE TO ORDER TO SHOW CAUSE**

Comes now Plaintiff and in response to the Court’s Order to Show Cause, D.E.#17, entered on the sixth day of January 2025 and would show the Court the following:

The parties recognized they had to schedule a mediation in this case on or before November 28, 2024, and, in fact, had agreed to schedule several different dates prior to November 28. Various issues occurred with scheduling, due to Defendant’s schedule and a mediator’s schedule around the holidays, which resulted in moving the mediation to December 12, 2024.

The mediation was conducted as scheduled; however, it was unsuccessful. The mediator, Trevor Howell, filed his mediation report with the court on the 9<sup>th</sup> day of January 2025, although it was expected to be filed immediately following the mediation.

The parties did not think a last minute, forced delay of 2 weeks for mediation due to scheduling difficulties justified taking the Court’s time to deal with a motion for permission to change the date. We apologize if we were mistaken. Apparently, the filing of the mediation report was delayed, and therefore the court was not aware that the mediation had been conducted almost 4 weeks prior to the Show Case Order. The parties should have either ensured that the mediation

report was filed or filed their own mediation statement and apologize to the Court for not doing so.

Neither the rescheduling of the mediation, nor the delayed filing of the mediation report have in any way impacted the parties' abilities to move this case forward.

Respectfully submitted,

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### **CERTIFICATE OF SERVICE**

I hereby certify that on this the 13<sup>th</sup> day of January 2025, the foregoing document was sent via the court's electronic filing system and via electronic mail to the following counsel of record:

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